Vacancy

Falmouth School
Part of The Roseland Multi Academy Trust
Trescobeas Road, Falmouth, TR11 4LH
Tel: 01326 372386
Website: www.falmouthschool.net

Teaching Assistant

Fixed term until 31st August 2028

Grade D (Points 1-5)
Salary range - £24,616 - £26,063 per annum
Actual salary - £18,495 - £19,582 per annum
32.5 hours per week, 39 working weeks (term time plus 1 additional week)

Start date: January 2027 / By negotiation

The Roseland Multi-Academy Trust consists of three secondary schools, two primary schools and a Teaching School Hub. The Trust's mission is "to provide outstanding education for our communities, where everyone succeeds" and we put our staff at the heart of everything we do to create a team spirit in our highly successful schools.

A fantastic opportunity has arisen for a highly motivated Teaching Assistant to join our team. You will be based at Falmouth School which is a friendly, inclusive and highly successful school of 980 students, including a growing Sixth Form.

This is a key role that will support the learning and education of individual students and small groups with additional needs. You will work flexibly as part of a caring, dynamic team, supporting teachers in the classroom, working with students in our Personalised Learning Centre (PLC) and, following appropriate training, supporting the delivery of small group interventions. We work collaboratively to make the best use of everyone's strengths and interests, and wherever possible will take individual skills and preferences into account when allocating responsibilities. You will be part of a team that supports and learns from one another.

This exciting and rewarding role requires someone who is patient, flexible, adaptable, a team player and who is also able to show initiative, both in a class situation and with groups/individuals. The needs of our students may change over time, so the role also requires a willingness to undertake further training to meet emerging SEND needs. This may include training in areas such as manual handling and personal care, should the need arise. First aid training will also be required.

This role suits a variety of backgrounds. If you have previously worked in education, that is advantageous, however, we see many transferable skills from other sectors that will be relevant to your success in this role. This is a term time only position, the successful post-holder will benefit from the majority of the school holidays although there will be a requirement to work an additional 32.5 hours, during the academic year which may include staff training (INSET) days.

The successful candidate will demonstrate:

- Good literacy, numeracy and IT skills.
- Excellent communication and relationship-building skills.
- Patience, empathy and approachability.
- Strong organisational skills and flexibility.
- Effective behaviour management and the ability to remain calm under pressure.
- A proactive, collaborative approach and the ability to work effectively as part of a team.
- A commitment to safeguarding, inclusion, equality and the school's values.
- A willingness to undertake relevant training and development, including first aid and the delivery of small group interventions and, where required, training to support additional SEND needs.

- Knowledge and understanding of SEND would be advantageous

You will be joining a school which was graded Good in all areas by Ofsted in April 2025, and a Trust whose mission is to provide outstanding education for our communities, where everyone succeeds.

The Roseland Multi Academy Trust is a fantastic Trust to work for. This role will allow the right person to have a positive impact on the outcomes of many young people. If this opportunity appeals to you, then please complete and return an application form along with the Equal Opportunities Form and Relevant Convictions Form.

Potential candidates are encouraged to contact the school with any questions and also forward an application form.

What you'll get in return:

- A unique opportunity to be a key member of staff in a forward-looking, thriving school in the beautiful town of Falmouth, in Cornwall;
- A genuine family atmosphere with high expectations and standards where every student is known and valued;
- Access to high-quality Continuous Professional Development within the Multi Academy Trust and offered through OneCornwall Teaching School Hub;
- Competitive salaries, based on skills and experience;
- Local Government Pension Scheme;
- Discounted membership in Trust Sports Hubs (Falmouth & Newquay);
- Free parking facilities;
- Employer's Eyecare Scheme (Specsavers);
- Employee Assistance Programme (EAP);
- Mileage paid if there is a requirement to travel to different schools within the Trust.

How to apply: *A completed application form needs to be submitted (CVs are not an accepted form of application).*

To apply, please download the support staff application form available on our website, and once completed send to vacancies@falmouthschool.net for the attention of Mrs Katie Betteley.

To arrange a visit, or for further details about this post, please also contact Mrs Katie Betteley.

- **Closing date for applications:** Monday 30th November at 9am
- **Date of interview:** w/c 30th November

The Roseland Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.

Our Headteachers and Trustees act reasonably in making decisions about the suitability of the prospective employee based on checks and evidence, including Disclosure and Barring Service (DBS) checks, barred list checks, online searches and prohibition checks, together with references and interview information. The level of DBS certificate required, and whether a check for any prohibition, direction, sanction, or restriction is required, will depend on the role that is being offered and duties involved. As the majority of staff will be engaging in regulated activity, an enhanced DBS certificate which includes barred list information, will be required.