

Gerrans Primary School
Part of The Roseland Multi Academy Trust
Tregony, Truro, Cornwall, TR2 5RP
Tel: 01872 580442
<https://gerrans.eschools.co.uk/web>

1FTE Early Career Teacher - Primary
Start date: 1 September 2026
Fixed Term: 1 September 2026 to 31 August 2027
Salary: Main Pay Scale

Gerrans Primary School is part of The Roseland Multi-Academy Trust which consists of three secondary schools, two primary schools and a Teaching School Hub. The Trust's mission is "to provide outstanding education for our communities, where everyone succeeds" and we put our staff at the heart of everything we do to create a team spirit in our highly successful schools.

We require an enthusiastic and innovative fixed term Early Career Teacher who will be based at Gerrans Primary School to join our ambitious team.

The Trust recognises the importance of staff wellbeing and has supportive policies and procedures in place as well as collaboration opportunities across our settings. Our school settings have free parking facilities and where there is a requirement to travel to different schools, mileage is paid.

We are looking for an outstanding practitioner who is able to challenge the most-able students and support less confident learners to make learning inclusive and accessible to all. We are looking for an ambitious teacher who is innovative, creative, and ready to join a highly successful, and well-established small and busy team.

What you'll need to succeed:

- be an outstanding practitioner who inspires students and colleagues;
- be creative in delivering a rigorous academic curriculum;
- believe that every child can and will succeed regardless of their starting point;
- be flexible, collaborative and resilient;
- be committed to high standards of achievement, behaviour and attendance;
- be committed to the school's Behaviour Routines and Teaching Model;
- have excellent interpersonal and communication skills;
- be excited about helping to design and create in every aspect of the school and Trust;
- contribute to the wider life of the school through extra-curricular activities;
- have the highest ambitions for your students, the school, Trust and yourself;
- have a keen interest and/or experience in leading a subject.

What you'll get in return:

- A unique opportunity to be a key member of staff in a forward-looking, thriving school on the beautiful Roseland Peninsula on the south coast of Cornwall;

- A genuine family atmosphere with high expectations and standards where every student is known and valued;
- Access to high-quality Continuous Professional Development within the Multi Academy Trust and offered through OneCornwall (Teaching School Hub).
- Competitive salaries, based on skills and experience;
- Teachers' Pension Scheme;
- School holidays;
- Discounted membership in Trust Sports Hubs (Falmouth & Newquay);
- Free parking facilities;
- Employer's Eye Care Scheme (Specsavers);
- Employee Assistance Programme (EAP);
- Mileage paid if there is a requirement to travel to different schools within the Trust.

This is an exciting opportunity for a teacher to make a real difference at Tregony Primary School and across our Trust. If the challenges of working in a small, successful school, where every teacher plays a vital role not only in the classroom but in leading curriculum areas also, then we would like to hear from you.

Job descriptions and an application form are available from our website at:
<https://gerrans.eschools.co.uk/web>

If you are interested in this vacancy, please provide an application form, marked for the attention of Kate Mitchell, Headteacher, via Tracy hooper: thooper@gerrans.cornwall.sch.uk

Closing date for applications: Midday 15th May 2026
 Interviews will take place on: Friday 22nd May 2026

Potential candidates should refer any further questions to:
 Kate Mitchell: head@tregony.cornwall.sch.uk
 Tracy hooper: thooper@gerrans.cornwall.sch.uk
 Telephone: 01872580442

Safeguarding Statement:

The Roseland Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.

Our Headteachers and Trustees act reasonably in making decisions about the suitability of the prospective employee based on checks and evidence, including Disclosure and Barring Service (DBS) checks, barred list checks, online searches and prohibition checks, together with references and interview information. The level of DBS certificate required, and whether a check for any prohibition, direction, sanction, or restriction is required, will depend on the role that is being offered and duties involved. As the majority of staff will be engaging in regulated activity, an enhanced DBS certificate which includes barred list information, will be required.