



Vacancy

Treviglas Academy
Part of The Roseland Multi-Academy Trust
Bradley Road, Newquay, Cornwall, TR7 3JA

Tel: 01637 872076
Website: www.treviglas.net

Student Support Manager

Personal Development and Elite Pathways

Fixed Term/Term Time

37 hours per week (Monday to Friday)

Start date: 1 October 2025/by negotiation

End date: 31 August 2026

Salary Scale H £27,817 - £31,961pa – pay award pending
Reduced pro-rata/actual salary scale £23,794 - £27,339pa – pay award pending

Treviglas Academy is seeking to appoint a motivated and ambitious Student Support Manager for Personal Development and Elite Pathways to join a forward-thinking and collaborative team to drive the provision of personal development and the pathways programme.

Treviglas Academy is a thriving school situated in the heart of Newquay, Cornwall. The school has just over 860 students and we offer students a safe and supportive environment to begin their secondary education journey. We feel very proud to belong to The Roseland Multi-Academy Trust, which consists of three secondary, two primary schools and a teaching school hub. The Trust's mission is "to provide outstanding education for our communities, where everyone succeeds" and we put our staff at the heart of everything we do to create a team spirit in our highly successful schools.

We are seeking a dynamic and motivated individual to use the values, discipline, and teamwork inherent in professional sport to foster a positive and inclusive school culture. The successful candidate will play a key role in promoting student engagement and positive behaviour, serving as a visible and relatable role model who can work closely with individual pupils and small groups to build confidence, resilience, and self-control. They will lead our Sports Performance Pathway, driving sporting excellence by developing a programme that raises aspirations and enhances success in sport. This is an exciting opportunity for the right candidate who will make a positive difference to the future of our young people. We are proud that our recent Ofsted report has captured the ethos and culture of the school, and we would invite prospective candidates to read this report.

This role suits a variety of backgrounds. If you have previously worked in education, that is advantageous; however, we see many transferable skills from other sectors that will be relevant to your success in this role. If you feel ready for change, please apply directly to the school via: recruitment@treviglas.cornwall.sch.uk.

What you'll need to succeed:

- Be an outstanding sports person.
- Have a passion for working with young people and making a positive impact.
- Have the ability to build trust and rapport with students from diverse backgrounds.
- Have excellent interpersonal and communication skills.
- Be flexible, collaborative and resilient.
- Be committed to high standards of achievement, behaviour and attendance.
- Contribute to the whole life of the school through extra-curricular activities.
- Have the highest ambitions for your students, the school, Trust and yourself.

What you'll get in return:

- A **unique opportunity** to be a key member of staff in a forward-looking, thriving school in the beautiful heart of Newquay in Cornwall.
- A **genuine family atmosphere** with high expectations and standards where every student is known and valued.
- Access to **high-quality Continuous Professional Development** within the Multi Academy Trust and offered through OneCornwall (Teaching School Hub).
- **Competitive salaries**, based on skills and experience.
- **School holidays**.
- **Discounted membership** in Trust **Sports Hubs (Falmouth & Newquay)**.
- **Free parking** facilities.
- **Employer's Eyecare Scheme** (Specsavers).
- Employee Assistance Programme (**EAP**).

How to apply: Please note a completed application form needs to be submitted (CVs are not an accepted form of application). To apply, please download the support staff application form available on our website, and once completed send to rs@treviglas.cornwall.sch.uk for the attention of Mrs Rebecca Henwood.

- **Closing date for applications: Friday 5th September 2025 at 9 a.m.**
- **Interviews to take place: To be confirmed**

Safeguarding Statement:

The Roseland Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.

Our Headteachers and Trustees act reasonably in making decisions about the suitability of the prospective employee based on checks and evidence, including Disclosure and Barring Service (DBS) checks, barred list checks, online searches and prohibition checks, together with references and interview information. The level of DBS certificate required, and whether a check for any prohibition, direction, sanction, or restriction is required, will depend on the role that is being offered and duties involved. As the majority of staff will be engaging in regulated activity, an enhanced DBS certificate which includes barred list information, will be required.